

01st June 2026

To,
The General Manager,
Department of Corporate Services,
BSE Limited,
P.J Towers, Dalal Street,
Mumbai 400 001.

Sub: Intimation of appointment of Senior Management Personnel under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref: BSE CODE: 532373 - WEPSOLN

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III Para A of Part A of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its Meeting held on 01st June, 2026 has approved the appointment of Dr. Gaurav Nigam as the Senior Management Personnel - Chief Operating Officer (COO) of the Company, forming part of the Senior Management with effect from 01st June 2026.

The details required under Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) read with SEBI Circular No. SEBI /HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are given in the enclosed (Annexure I).

We request you to kindly take the above information on record.

Thanking You,

Yours Sincerely,

For WeP Solutions Limited

Ankita Karnani
Company Secretary and Compliance Officer
M.No-A33634

ANNEXURE- I

Details with respect to appointment of Senior Management Personnel- Chief Operating Officer (COO), Dr. Gaurav Nigam in terms of Regulation 30 read with Schedule III of the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

SL. No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
2	Date of appointment/cessation (as applicable)	Appointment effective from 01 st June 2026
3	Brief profile (in case of appointment)	<p>Dr. Gaurav Nigam is an IT professional with over 25 years of experience in Cloud, IT Infrastructure Management, DevOps, and SRE, with strong expertise in large-scale IT service delivery and AI-driven automation.</p> <p>He has led global teams of 500+ professionals and managed P&L exceeding USD 50 million, delivering growth, cost optimisation, and high service reliability. He has held leadership positions at Mphasis, Incedo, Wipro, and Microland, contributing to scaling of cloud and infrastructure businesses.</p> <p>He holds a Ph.D. in Management, an MBA, and a B.E. from NIT, and has completed the Chief Digital & AI Officer Programme from ISB Hyderabad.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Gaurav Nigam is not related to any other director of the company.